

Dawn M. Gibson

Member

Contact

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Practice Areas

- Business and Commercial Litigation
- Labor and Employment Law
- Immigration Law
- Trial and Appellate Advocacy
- Medical Malpractice Defense

Biography

Dawn M. Gibson is a seasoned litigation attorney with more than a decade of experience representing businesses, educational institutions, and individuals in a wide range of civil matters. Her practice spans complex civil litigation and appeals, labor and employment law, immigration law, and healthcare-related defense. Ms. Gibson is known for her practical approach, strong advocacy, and ability to guide clients through nuanced regulatory and compliance challenges.

State & Federal Litigation

Ms. Gibson represents clients of all sizes in labor and employment disputes, discrimination claims, commercial litigation, and matters before state and federal administrative agencies.

Immigration Law

Ms. Gibson works closely with employers and educational institutions to secure temporary and permanent employment-based immigration benefits for their workforce. She also assists individuals and families seeking permanent residence. Her immigration practice includes counseling on I?9 compliance, internal audits, defense of ICE investigations, and broader workplace immigration risk management.

Employment Counsel & Workplace Compliance

Ms. Gibson advises employers on policies, handbooks, employment agreements, separation and severance documents, confidentiality and non?disclosure matters, and internal workplace investigations. Her guidance helps organizations maintain compliance with both state and federal employment laws.

Healthcare & Medical Malpractice Defense

Ms. Gibson has experience defending physicians, clinics, and hospitals in medical malpractice actions and advising healthcare providers on regulatory issues and disciplinary matters.

Professional Involvement & Speaking

Active in both the immigration and employment law communities, Dawn is a member of the American Immigration Lawyers Association and the Society for Human Resource Management. She is a regular presenter on emerging issues in immigration compliance and workplace law.

Bar Admission

- State of Iowa, 2007

Education

- University of Iowa College of Law, JD, 2005
- University of Iowa, BA, 2000
    - Global Studies & International Business Certificate

Professional Affiliations

- Federal Bar Association
- Iowa State Bar Association
    - Litigation Section
- Linn County Bar Association
- Johnson County Bar Association
- Judge David R. Hansen American Inn of Court
- American Immigration Lawyers Association
- Society for Human Resource Management
- Iowa Organization of Women Attorneys