



Thomas D. Wolle

Member

Contact

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Location: Cedar Rapids, IA

Practice Areas

- [Labor and Employment Law](#)
- [Workers' Compensation](#)

Biography

Thomas Wolle is an experienced litigation attorney at Simmons Perrine PLC, with a primary focus on [workers' compensation defense](#) and [employment law](#). He represents large, self-insured employers as well as businesses working with insurers and third-party administrators, providing strategic counsel and courtroom advocacy across Iowa.

Tom's employment law practice includes defending clients before administrative agencies and in both state and federal courts. He has tried numerous cases to verdict and successfully defended those outcomes on appeal. His litigation experience spans claims involving discrimination, drug testing, wrongful discharge, and retaliation.

In addition to his core practice, Tom handles civil litigation matters involving personal injury, transportation law, and commercial disputes. He is known for his practical approach and ability to guide clients through complex personnel issues with clarity and confidence.

Bar Admission

- State of Iowa

Education

- University of Iowa College of Law, JD, with distinction, 1992

- Associate Editor of the Iowa Law Review, 1991–1992
- Luther College, BA, 1988

Professional & Community Affiliations

Professional Memberships

- Iowa State Bar Association
 - Labor and Employment Law Section
 - Litigation Section
 - Workers' Compensation Section
- Linn County Bar Association
- Iowa Association of Workers' Compensation Attorneys
- Iowa Defense Counsel
- Fellow, Iowa Academy of Trial Lawyers

Community Involvement

- Red Cedar Chamber Music, Board of Directors
- Riders Club of Cedar Rapids, Board of Directors

Honors & Awards

- Included in the Best Lawyers® "Lawyer of the Year" list for Cedar Rapids
 - Labor Law – Management, 2018, 2020, 2024
 - Employment Law – Management, 2019, 2020, 2026
- Included in the Best Lawyers in America® list, 2026
 - Employment Law – Management
 - Labor Law – Management
 - Workers' Compensation Law – Employers
- AV Rating by Martindale-Hubbell®
- Included in Great Plains Super Lawyers list, 2007, 2009-2019, 2024-2025
 - Employment & Labor Law

News & Events

2025

- [Thomas Wolle Included in Best Lawyers in America® 2026](#)
- [Thomas Wolle Listed in 2025 Great Plains Super Lawyers](#)
- [Thomas Wolle Included in Best Lawyers in America® 2025](#)

Archive

- [Thomas Wolle Listed in 2024 Great Plains Super Lawyers](#)
- [Thomas Wolle Reflects on Boston Marathon 10 Years Later](#)