

# Thomas N. DeBoom

Member

## Contact

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**Location:** Cedar Rapids, IA

## Practice Areas

- Business Transactions and Counseling
- Mergers, Acquisitions and Divestitures
- Pension Plans, Profit Sharing and Employee Benefits
- Banking and Finance
- Startups and Emerging Companies

## Biography

Thomas DeBoom is a business and transactional attorney who counsels a diverse range of businesses, including development-stage companies, mature late-stage companies, multi-generational family-owned businesses, and public companies. Drawing on more than 25 years of experience, Tom counsels clients on mergers and acquisitions, ownership transitions, financing transactions, securities matters, executive compensation, equity incentive plans and strategic business planning. Known for building long-term client relationships, Tom serves as a trusted advisor to business owners and leadership teams, helping them address complex legal and business challenges with practical, forward-thinking solutions. Tom also serves on the firm’s Board of Directors.?

## Bar Admission

- State of Iowa, 1999

## Education

- University of Iowa College of Law
    - JD, with distinction, 1999

- University of Iowa
    - BS, with honors and distinction, 1996

## Representative Experience

- EVO Transportation & Energy Services Acquires West Side Transport
- CRST Acquires BCB Transport
- R/B Sales Corporation Joins Forward Solutions
- CRST International, Inc. Acquires NAL Group
- Forward Air Corporation Acquires Linn Star “LSHI” for $57.2 Million
- Hillcrest Holdings Acquires Southgate Companies

## Professional & Community Affiliations

### Professional Memberships

- Iowa State Bar Association
- Linn County Bar Association
- National Association of Bond Lawyers

### Community Involvement

- The District, Board of Directors
- Brucemore, Board of Trustees
- Cedar Rapids Museum of Art, Current Board of Trustees and Former Chair
- National Czech and Slovak Museum and Library, Former Chair and Board of Trustees
- Entrepreneurial Development Center (EDC), Former Board of Directors
- Indian Creek Nature Center, Former Board of Directors

## Honors & Awards

- Recognized in Chambers USA for Mergers and Acquisitions, 2026
- Recognized by Legal 500 US as Iowa Elite Lawyer for Corporate & M&A, 2026
- Included in the Best Lawyers in America® list for Cedar Rapids, 2027
    - Business Organizations (including LLCs and Partnerships), Closely Held Companies and Family Businesses Law, Corporate Governance Law, Corporate Law, Leveraged Buyouts and Private Equity Law, Mergers and Acquisitions Law, Securities / Capital Markets Law
- Included in the Best Lawyers® “Lawyer of the Year” for Cedar Rapids, 2025??????
    - Closely Held Companies and Family Businesses Law

## News & Events

### 2026

- Thomas DeBoom Included in Best Lawyers in America® 2027
- Thomas DeBoom Recognized by Legal 500 US as Iowa Elite Lawyer for Corporate & M&A, 2026
- Thomas DeBoom Recognized in Chambers USA 2026

### Archive

- Thomas DeBoom Included in Best Lawyers in America®
- Thomas DeBoom Recognized by Best Lawyers® as 2025 “Lawyer of the Year”
- Thomas DeBoom Included in Best Lawyers in America® 2025
- DeBoom Included in Best Lawyers in America® 2024
- DeBoom Included in Best Lawyers in America® 2023
- Best Lawyers® 2022
- Best Lawyers In America Recognizes 37 Simmons Perrine PLC Attorneys

- DeBoom Joins National Association of Bond Lawyers